

KINGDOM OF CAMBODIA
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Ministry of Labour and Vocational Training

Notification
On
The Results of the National Minimum Wage Council Meeting

The Ministry of Labour and Vocational Training would like to inform the public, workers/employees, employers, and professional organizations that on Monday, September 14, 2026, the National Minimum Wage Council continued its meeting from 8:00 AM to 12:00 PM to negotiate the minimum wage determination for the Garments, Textiles, Footwear, Travel Goods and Bags sectors for the year 2027.

As of today, a total of 5 negotiation meetings have been held, including 2 tripartite meetings, 2 internal meetings of worker representatives, and 1 internal meeting of employer representatives. The parties involved continued to present their rationale and internal positions to one another with professionalism and maturity regarding their respective proposals.

As a result, worker representatives proposed two different figures—the majority of trade unions proposed an increase of USD 15.30, while a few others proposed an increase of USD 40.60 on top of the current base figure of USD 210. Employer representatives proposed maintaining the current figure of USD 210 as the employers have already previously added USD 2.50 to help ease the burden of transportation expenses.

The meeting agreed to continue tripartite discussions on the afternoon of September 18, 2026, as per the schedule agreed upon in the notification dated September 1, 2026.

As stated above, please, the public, workers/employees, employers, and professional organizations, be informed accordingly.

Phnom Penh, 14th September
2026
(stamped)

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